



AXXON

People Consulting

We promote human value in your business strategy

ABOUT US

A consultancy firm specialising in the development and implementation of strategies and initiatives designed to ensure that the people in your organisation take part in and form part of the value of your business.

OUR PURPOSE:

To decisively contribute to furthering the transformation of history and creating a better world. To do so with the responsibility and privilege of designing, implementing and developing policies and protocols for directing and managing people that promote professional environments and employment relationships with a positive impact, ones that are relevant, respectful and of a high value to people, companies, society and the sustainability of the planet.

We promote human *value*

Our aim is to ensure that our clients obtain exceptional results and build solid foundations for the success of their organisations. We strive to achieve the goals sought by our clients.



SOLUTIONS

To facilitate the above, Axxon People Consulting achieves total integration with the company, becoming actively involved in the process and offering advice or heading projects in a specialised manner.

ORGANISATIONAL PEOPLE STRATEGY

We define and implement professional environments in which people can have a positive impact on the purpose of their organisations. Companies that get their people and teams to believe in them generate a high sense of belonging and feeling part of their history; they're the ones that will make a difference.

DEVELOPMENT OF PEOPLE AND TEAMS

Environments constantly change. Companies and people continually face new challenges. We lead the growth and improvement of people and teams. We promote the development of human potential within organisations in order to generate positive impacts and improve their competitiveness.

GENERATIONAL TRANSITIONS AND GOVERNANCE

Companies often face unique challenges related to the dynamics of ownership, succession, decision-making and conflict management. We're specialists in advising owners and boards of directors during periods of replacements and transition.

ON-SITE CONSULTING

Our On-site Consulting model is based on the participation of a specialist consultant (interim or part-time partner) who temporarily provides the means, the experience and solutions for human resources to help companies in different scenarios. This model can be evaluated and integrated into the three solutions.

METHODOLOGY

We help our clients to analyse their needs and identify the most appropriate measures for each situation. In the strategy definition, in the implementation of Human Resources policies and systems and in the change management and leadership. Our methodology distils **three pillars**. These merge between companies and working people to create a new organisational culture that meets the real needs of those who place their trust in Axxon People Consulting.

Which process do we follow?

1

WE UNDERSTAND

We develop a deep understanding of the company. Its history, purpose, culture and values, its sector, model and team, its product/service, its added value, its strategy, its business plan and its objectives.

2

WE PRESCRIBE

We analyse and examine the information in depth. We prepare a solution grid. We identify and design the solution.

3

WE COMMIT

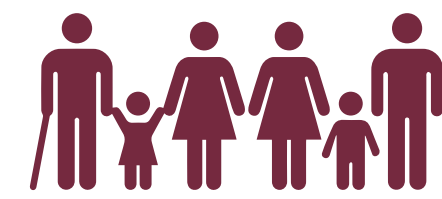
We intervene and support it with high degrees of professionalism and involvement and sense of belonging.

Commitment to the SDGs

The UN Sustainable Development Goals (SDGs) constitute the master plan for achieving a sustainable society.

The aim is to achieve them in a general way by 2030 by addressing different global challenges.

Our purpose, values, team, technology and methodology are fully committed to building a better world. At the moment, as a result of the above, we're actively working in keeping with 8 of the 17 established goals:



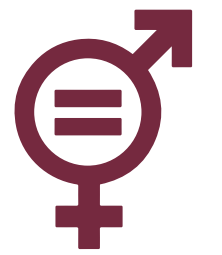
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HEALTH AND WELL-BEING



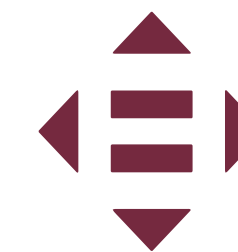
HIGH-QUALITY
EDUCATION



GENDER EQUALITY



DECENT WORK AND
ECONOMIC GROWTH



FEWER
INEQUALITIES



CLIMATE ACTION



PARTNERSHIPS TO
ACHIEVE GOALS

We also continue to seek new ways of contributing and advancing towards the achievement of the above goals, given that, as an organisation, we can, and we want to, help and cooperate.

We encourage people to form
the strategic element in your company.

*Thank you for placing your trust
in us, shall we get started?*

